

New Opportunities to Reduce the Gender Pay Gap in the Digital Age: The EU Pay Transparency Directive, National Legislation Examples, and Further Good Practices Globally

Side-event of the Czech Republic to the 67th session
of the UN Commission on the Status of Women

7 March, 2023

4:45 - 6:00 p.m. local time

Place **HQ United Nations,
405 E 42nd St, New York,
NY 10017, room CR A**

- High-level side event organised by the Czech Republic and co-sponsoreded by the European Commission and Permanent Mission of Costa Rica.



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Speakers



H. E. Mr Marian Jurečka
*Deputy Prime Minister and Minister of Labour
and Social Affairs of the Czech Republic*



H. E. Ms Maritza Chan Valverde
*Permanent Representative of Costa Rica
to the United Nations in New York, representative
of the Equal Pay International Coalition member state*



Ms Martina Stepankova
*Director General of Section of EU funds
and international cooperation, Ministry of Labour
and Social Affairs of the Czech Republic*



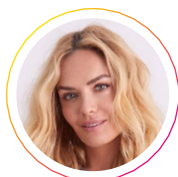
Ms Irena MOOZOVA
*Director for Equality and Union Citizenship
(JUST.D), Directorate-General for Justice
and Consumers, European Commission*



Ms Annabel Palma
*Chair and Commissioner of the New York City
Commission on Human Rights*



Ms Kadie Ward
*Commissioner & Chief Administrative Officer
of the Pay Equity Commission of Ontario*



Ms Tatiana Kucharova
*United Nations' SDGs Ambassador, Founder
and Chairwoman of the Board of Directors
of Beauty of Help Foundation*



Ms Lenka Simerska
*Equal Pay Expert, Head of the Gender Pay Gap
Reduction Portfolio, Ministry of Labour and Social
Affairs of the Czech Republic*

Summary

Both private and public sector globally stand on the doorstep of a new era of effective and targeted Gender Pay Gap reduction. As a response to the persisting differences in earnings between women and men, a European Union's legislation known as the Pay Transparency Directive has been drafted and negotiated for the past 3 years.

Finally, the Czech Presidency in the Council of the EU brought the European Parliament and the European Commission to a consensus with the member states in December 2022. The Directive comes into a time of crisis and rapid digital and technological transformation of the economy. At the same time all equal pay efforts are strongly linked with and framed by the SDGs. As such, it brings great opportunities as well as challenges, which will be discussed at the event.

The side-event will introduce the EU Pay Transparency Directive and its provisions and offer inspirational details from the process of its drafting. Emphasis will be put on sharing best practice examples of reporting and pay transparency mechanisms that were in place across the board before the Directive, and how these feed into, and benefit from, the new legislation, such as Costa Rica's equal pay program for public health care services, pay transparency legislation of the New York City, and Ontario's Pay Equity Act and the process of its successful enforcement.

Register here

<https://forms.gle/v2EBS41bw9SgFRco6>